

| DATE               |           | NAME OF HOLIDAY                   |
|--------------------|-----------|-----------------------------------|
| January 1, 2025    | Wednesday | New Year's Day                    |
| February 3, 2025   | Monday    | Martyrs' Day                      |
| May 1, 2025        | Thursday  | Labour Day                        |
| July 11, 2025      | Friday    | Independence Day (substitute day) |
| July 12, 2025      | Saturday  | Independence Day                  |
| September 5, 2025  | Friday    | Armed Forces Day (substitute day) |
| September 6, 2025  | Saturday  | Armed Forces Day                  |
| September 30, 2025 | Tuesday   | Agricultural Reform Day           |
| December 21, 2025  | Sunday    | São Tomé Day                      |
| December 22, 2025  | Monday    | São Tomé Day (substitute day)     |
| December 25, 2025  | Thursday  | Christmas Day                     |